

ORDINANCE 2011 – 15  
TOWNSHIP OF EAST WINDSOR  
COUNTY OF MERCER

AN ORDINANCE OF THE TOWNSHIP OF  
EAST WINDSOR, NEW JERSEY, TO  
ESTABLISH SALARIES AND WAGES FOR  
THE COMMUNICATIONS WORKERS OF  
AMERICA, LOCAL 1032 UNION  
FOR FISCAL YEAR 2010 - 2011

BE IT ORDAINED AND ENACTED by the Township Council of the Township of East Windsor, County of Mercer, and State of New Jersey that employees of the Township in the Communications Workers of America, Local 1032 Union shall be paid the following salaries and wages for the contract year 2010 & 2011 and until a successor Ordinance is adopted.

**SECTION 1. SCHEDULE OF SALARIES**

<u>Grade</u>	<u>Year 2010</u>	<u>35-Hour Work Week</u>
	<u>Minimum</u>	<u>Maximum</u>
1	\$23,359	\$29,271
2	\$25,691	\$32,333
3	\$28,268	\$35,416
4	\$31,091	\$38,950
5	\$34,201	\$42,847
6	\$37,615	\$47,130
7	\$41,379	\$51,846
8	\$45,520	\$57,027
9	\$50,114	\$62,733
10	\$55,079	\$69,005
11	\$59,476	\$74,511
12	\$67,238	\$79,990

**PART-TIME POSITIONS**

Electrical Subcode Official	\$29.58	\$37.93
Fire Subcode Official	\$29.58	\$37.93
Plumbing Subcode Official	\$29.58	\$37.93
Registered Environmental Health Specialist	\$29.58	\$37.93
Electrical Inspector	\$29.58	\$37.93
Fire Prevention Inspector	\$29.58	\$37.93
Fire Official	\$29.58	\$37.93
Nurse/Health Educator	\$32.68	\$40.94
Public Health Investigator	\$27.54	\$34.47
Senior Account and Control Clerk	\$20.67	\$25.90
Senior Account Clerk	\$18.79	\$23.54
Senior Registered Environmental Health Specialist /Housing Officer	\$32.68	\$40.94
Violations Clerk	\$20.67	\$25.90

**STIPENDS**

Registrar of Vital Statistics \$3,300

<u>Grade</u>	<u>Year 2011</u> <u>Minimum</u>	<u>35-Hour Work Week</u> <u>Maximum</u>
1	\$23,710	\$29,710
2	\$26,077	\$32,818
3	\$28,692	\$35,947
4	\$31,557	\$39,534
5	\$34,714	\$43,490
6	\$38,179	\$47,837
7	\$41,999	\$52,623
8	\$46,202	\$57,882
9	\$50,866	\$63,674
10	\$55,905	\$70,041
11	\$60,368	\$75,629
12	\$68,246	\$81,190

**PART-TIME POSITIONS**

Electrical Subcode Official	\$30.02	\$38.50
Fire Subcode Official	\$30.02	\$38.50
Plumbing Subcode Official	\$30.02	\$38.50
Registered Environmental Health Specialist	\$30.02	\$38.50
Electrical Inspector	\$30.02	\$38.50
Fire Prevention Inspector	\$30.02	\$38.50
Fire Official	\$30.02	\$38.50
Nurse/Health Educator	\$33.17	\$41.55
Public Health Investigator	\$27.95	\$34.99
Senior Account and Control Clerk	\$20.98	\$26.29
Senior Account Clerk	\$19.07	\$23.89
Senior Registered Environmental Health Specialist /Housing Officer	\$33.17	\$41.55
Violations Clerk	\$20.98	\$26.29

**STIPENDS**

Registrar of Vital Statistics \$3,350

**SECTION 2. CLASSIFICATION OF POSITIONS**

Grade 1 & Grade 2	Reserved
Grade 3	Clerk Typist 1
Grade 4	Account Clerk 2; Clerk Typist 2/Receptionist

Grade 5	Secretary 1; Secretary 1/Deputy Registrar; Senior Account Clerk
Grade 6	Secretary 2; Secretary 2/Registrar; Senior Accounts and Controls Clerk; Violations Clerk
Grade 7	Assistant to the Municipal Clerk; Bookkeeper; Technical Assistant
Grade 8	Senior Citizen Program Coordinator
Grade 9	Assistant Tax Assessor; Building Inspector; Mechanical Inspector; Principal Engineering Aide; Public Health Investigator; Zoning Officer/Commercial Maintenance Inspector/Fire Inspector
Grade 10	Building Subcode Official; Fire Subcode Official; Registered Environmental Health Specialist; Fire Subcode Official/Building Inspector/Mechanical Inspector
Grade 11	Nurse/Health Educator; Senior Registered Environmental Health Specialist; Senior Registered Environmental Health Specialist /Housing Officer
Grade 12	Registered Environmental Health Inspector III

**SECTION 3. GENERAL**

1. Full-time employees shall be compensated according to the thirty-five (35) hour work week.

**SECTION 4. LONGEVITY**

**Months of Service**

<b><u>Begin</u></b>	<b><u>Complete</u></b>	<b><u>2010</u></b>	<b><u>2011</u></b>
60	108	\$779	\$779
109	168	\$1,407	\$1,407
169	228	\$2,037	\$2,037
229	Over	\$2,547	\$2,547

Longevity is payable in November of each year on a pro-rated basis from the anniversary date to the date of payment. It is not part of the union members' base pay. All permanent employees, full-time and part-time, shall receive longevity payments. Longevity shall be paid to part-time employees on a pro-rata basis.

**SECTION 5.**

All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed.

**SECTION 6.**

Except as otherwise provided rates of compensation provided herein are in effect January 1, 2010.

**SECTION 7.**

CWA, Local 1032 Salary and Wages for 2010 & 2011

This Ordinance shall become effective twenty (20) days after final passage and publication according to law and shall remain in effect until amended or suspended.

Attest:

---

CINDY A. DYE  
Municipal Clerk

---

JANICE S. MIRONOV  
Mayor

Adopted: July 26, 2011